



Coventry City Council

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# **SUMMARY OF CABINET/CABINET MEMBER DECISIONS**

**WEEK COMMENCING 13 JULY 2015**

**CALL IN FOR THESE DECISIONS ENDS  
9.00 A.M. ON FRIDAY 24 JULY 2015**

**17 JULY 2015**

# Public Business

- Denotes items that have been referred to Audit and Procurement Committee.
- # Denotes items that are to be referred to Council. Accordingly Call-in does not apply.
- ◆ Denotes a matter where the associated report has already been considered by the Scrutiny Co-ordination Committee or a Scrutiny Board. Where this body has endorsed the recommendations or made recommendations that have been accepted by the Cabinet/Cabinet Member Call-in does not apply.
- \* Denotes other items that have been referred to, or considered by, the Scrutiny Co-ordination Committee or a specific Scrutiny Board.
- Split recommendations. Please see note at foot of item for details of the recommendations that are not subject to call-in.

Note: The Limitations on Call-in are set out at the end of this sheet.

## Cabinet Member for Strategic Finance and Resources – 13 July

**Report 4     Agency Workers and Interim Managers - Performance Management Report Q4 (1 January to 31 March 2015) with a final summary of 2014-15 compared with 2013-14**

### **Recommendations:**

The Cabinet Member is asked to:

1. Approve monitoring processes to continue for both Agency workers and Interim Managers
2. Endorse compliance with the corporate policy on the recruitment of Temporary Agency Workers through the Master Vendor, Pertemps.
3. Instruct officers to continue to work towards reducing expenditure on the use of agency workers.
4. Approve that future orders are not accepted if no reason is given for the need for the agency worker.

**The above Recommendations were approved, together with the following additional recommendation:-**

5. Request a further report to be submitted to the Cabinet Member meeting on 12 October 2015 providing more information on the feasibility of the City Council establishing their own pool of social workers and 'growing' their own.

**Report 5 12 month (April 2014 - March 2015) cumulative Sickness Absence 2014/15**

**Recommendation:**

The Cabinet Member for Public Services is recommended to:

1. Cabinet Member for Strategic Finance and Resources is asked to receive this report providing sickness absence data for the 12 month period of 1 April 2014 – 31 March 2015 and endorse the actions taken to monitor and manage sickness

**The above Recommendation was approved.**

**Report 6 Foster Friendly Employers Scheme**

**Recommendations:**

The Cabinet Member for Strategic Finance and Resources is asked to:

- Approve the introduction of leave entitlement for foster carers
- Support the promotion of the Foster Friendly Employer Scheme to other local employers.

**The above Recommendations were approved.**

**Report 7 Lord Mayor's Annual Report 2014-2015**

**Recommendations:**

1. (i) approve the contents of Appendix 1 which sets out detailed expenditure of £59,684.69 against the hospitality budget.  
(ii) note the final sum of £15,652 raised for the Lord Mayor's Charity Appeal  
(iii) refer the report to the City Council on 14<sup>th</sup> July 2015 for their consideration
2. That the City Council consider and note the Annual Report of the Lord Mayoralty of Councillor Hazel Noonan 2014/2015.

**The above Recommendations were approved.**

## Limitations on Call-in

A call-in will normally be regarded as appropriate **UNLESS**:-

1. it falls within paragraph 18 of the Scrutiny rules (Part 3E of the Constitution) – ie. it relates to:-
  - (i) a matter which is to be determined by the Council.
  - (ii) a decision of the Cabinet/Cabinet Member taken as a matter of urgency and the Chair of the Scrutiny Co-ordination Committee (or his/her nominee) had been invited to attend the meeting where the urgent decision had been taken or the Scrutiny Co-ordination Committee has previously agreed the need for urgency.
  - (iii) a decision made by an employee exercising delegated authority.
  - (iv) decisions of the Licensing and Regulatory Committee.
  - (v) decisions of the Planning Committee.
  - (vi) decisions of the Appeals and Appointments Panels.
  - (vii) decisions of the Audit and Procurement Committee.
  - (viii) a matter where the associated report has already been considered by the Scrutiny Co-ordination Committee or a Scrutiny Board who have endorsed the recommendations or made recommendations that have been accepted by the Cabinet/Cabinet Member.
2. The call-in form is not completed correctly.
3. The call-in form is received after the specified time.
4. The reason for the call-in is unclear or does not relate directly to the decision specified on the call-in form.
5. The reason for the call-in is a question, the answer to which can be found in the report relating to the decision which is being called in.